

Ref. No. BGU/RO/2026-27/15
Dated 14th Aug, 2026

NOTIFICATION
Equal Opportunity Cell

In pursuance of the **University Grants Commission** (Promotion of Equity in Higher Education Institutions) Regulations, 2026 (UIN:1/2026), **notified vide Gazette of India, Part III, Section 4, dated 13 January 2026, the Equal Opportunity Centre, Equity Committee, Equity Squad, and Equity Ambassadors of Birla Global University stand reconstituted as under.**

This Cell will also redress any grievances, if received, by the ST/SC/OBC Cell, ensuring fair resolution and support for all concerned.

1. Equal Opportunity Centre

The Equal Opportunity Centre shall oversee effective implementation of policies and programmes for disadvantaged groups; provide academic, financial, and social guidance and counselling; and promote diversity and inclusion on campus, in coordination with civil society, local media, police, district administration, NGOs, faculty, staff, and parents, and with the District/State Legal Services Authorities for legal aid in deserving cases.

Name	Role
Dr. Sruthi Rajan Assistant Professor, BSoComm.	Coordinator & Member-Secretary (Ex-Officio) Email: sruthi.rajana@bgu.ac.in Mobile: 8593849686

2. Equity Committee

Name	Role
Prof. Kulbhushan Balooni Vice Chancellor	Chairperson (<i>Ex-Officio</i>) Email: vc@bgu.ac.in Mobile: 9895769752
Prof. Archana Choudhary Professor & Dean Research & Development, BSoM	Member Email: archana.choudhary@bgu.ac.in Mobile: 9437920618
Dr. Manidatta Ray Associate Professor, IQAC Director, BSoM	Member Email: manidatta.ray@bgu.ac.in Mobile: 9437250083
Mr. Swagat Das Assistant Professor, BSoL	Member Email: swagat.dash@bgu.ac.in Mobile: 7053130042
Ms. S. Varsa Samantasinhra HR Head, BGU	Member Email: varsa@bgu.ac.in Mobile: 8658765630
Mr. Balakrushna Nanda, Retd. Commandant, OAPS-I	Member Mobile: 8249087528
Prof. Narayan Sahoo, Retd. Professor, OUAT	Member Email: narayan_swce@yahoo.co.in

	Mobile: 9437191308
Ms. Pralipta Pritam Sethy, BAJMC Ist Year (Student Representative)	Special Invitee
Ms. Priyandita Sethy, BBALLB 3 rd Year (Student Representative)	Special Invitee
Dr. Sruthi Rajan Assistant Professor, BSoComm.	Coordinator Email: sruthi.rajana@bgu.ac.in Mobile: 8593849686

The Committee shall meet at least twice during an Academic Year to review action taken on matters received in the preceding six months, including matters referred to other statutory committees. The quorum the meeting shall be four including the Chairperson.

Tenure: Members shall hold office for a term of 2 (two) years; Special Invitees for a term of 1 (one) year.

3. Equity Squad

The Equity Squad shall remain mobile, maintain vigil, and visit vulnerable locations on campus frequently to prevent discrimination, and shall submit its reports to the Coordinator, Equal Opportunity Centre.

Name	Role
Dr. Bandita Sahu Assistant Professor, BSoAS & BSoET	Chairperson Email: bandita.sahu@bgu.ac.in Mobile: 9861264464
Dr. Gyanaranjan Mishra Assistant Professor, BSoComm	Member Email: gyanaranjan.mishra@bgu.ac.in Mobile: 9337270764
Dr. Aswini Kumar Bhuyan Assistant Professor, BSoCom	Member Email: ak.bhuyan@bgu.ac.in Mobile: 9777271250
Mr. K. M. Pandey IT Manager, BGU	Member Email: km.pandey@bgu.ac.in Mobile: 9040127957
Mr. S. K. Das Security Manager, BGU	Member Email: sk.das@bgu.ac.in Mobile: 7008414450
Ms. Ashna Siddiqui Academic Associate, BSoL	Convener Email: ashna.siddiqui@bgu.ac.in Mobile: 9778992522

4. Equity Ambassadors

Name with Designation	Contact Details
Dr. Bichitranada Behera Assistant Professor, BSoAS & BSoET	Email: bichitrananda.behera@bgu.ac.in Mobile: 8658512232
Dr. Arjuna Kumar Maharana Assistant Professor, BSoCom.	Email: ak.maharana@bgu.ac.in Mobile: 8249631967
Dr. Sruthi Rajan	Email: sruthi.rajana@bgu.ac.in

Assistant Professor, BSoComm.	Mobile: 8593849686
Dr. Ajit Kumar Dash Associate Professor, BSoEco.	Email: ak.dash@bgu.ac.in Mobile: 9589336217
Dr. Sree Pavani Vanteddu Assistant Professor, BSoM	Email: sp.vanteddu@bgu.ac.in Mobile: 9848495153
Dr. Elisha Kanungo Assistant Professor, BSoL	Email: elisha.kanungo@bgu.ac.in Mobile: 9778312615
Mr. Arun Sumanta Library In-charge	Email: arun.samanta@bgu.ac.in Mobile: 9674751909
Mr. Satyaranjan Parida Assistant Manager Boys Hostel	Email: satyaranjan.parida@bgu.ac.in Mobile: 8769766060
Ms. Madhusmita Mohakhud Manager Girls Hostel	Email: madhusmita.mohakhud@bgu.ac.in Mobile: 9437697978
Mr. Satyabrata Acahrya Sports Officer	Email: sports.officer@bgu.ac.in Mobile: 9439375550

Equity Ambassadors shall act as torchbearers of equity on campus, remain in contact with the Coordinator, EOC (Equal Opportunity Centre), serve as nodal officers for implementing EOC programmes in their unit, and report any equity violation without delay.

5. Reporting and Grievance Redressal Mechanism

- The Equal Opportunity Centre shall publish a bi-annual activity report (student/staff demographic composition, dropout rates, grievances and status) by end-January and end-July each year, on the University website.
- The Equity Committee shall meet within 24 hours of receiving a complaint; submit its report to the Head of Institution within 15 working days (copy to the aggrieved person); the Head shall initiate further action within 7 working days of receiving the report; police shall be informed forthwith wherever a penal offence is made out.
- A person aggrieved by the Equity Committee's report may appeal to the Ombudsperson within 30 days of receipt; the Ombudsperson shall endeavour to dispose of the appeal within 30 days, as per the UGC (Redressal of Grievances of Students) Regulations, 2023.
- An annual report on the functioning of the Equal Opportunity Centre shall be submitted to the UGC, concerned statutory council(s)/commission(s), the State Higher Education Department/Directorate, and the affiliating university (as applicable) by end-January each year.

This is issued with the approval of the Vice-Chancellor.


Registrar